

SAFEGUARDING POLICY STATEMENT FOR UPMINSTER BAPTIST CHURCH

This Statement was agreed at the church annual general meeting held on 26th November 2025. It will be read annually at the church annual general meeting where progress in carrying it out will be monitored.

Our vision

As a church of God we seek to, Learn from Jesus, Walk with Jesus, Love like Jesus.

In fulfilling this vision, we:

- Welcome children and adults at risk into the life of our community
- Run activities for children and adults at risk
- Make our premises available to organisations working with children and adults at risk

Our safeguarding responsibilities

The church recognises its responsibilities in safeguarding all children, young people and adults at risk, regardless of gender, ethnicity or ability.

As members of this church, we commit ourselves to the nurturing, protection and safekeeping of all associated with the church and will pray for them regularly. In pursuit of this, we commit ourselves to this policy and to the development of sound procedures to ensure we implement our policy well.

- **Prevention and reporting of abuse**

It is the duty of each church member to help prevent the abuse of children and adults at risk, and the duty of each church member to respond to concerns about the well-being of children and adults at risk. Any abuse disclosed, discovered or suspected will be reported in accordance with our procedures. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

- **Safer recruitment, support and supervision of workers**

The church will exercise proper care in the selection and appointment of those working with children and adults at risk, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safekeeping of children and adults at risk.

- **Respecting children and adults at risk**

The church will adopt a code of behaviour for all who are appointed to work with children and adults at risk so that all children and adults are shown the respect that is due to them.

- **Safer working practices**

The church is committed to providing an environment that is as safe as possible for children and adults at risk and will adopt ways of working with them that promote their safety and well-being.

- **A safer community**
- The church is committed to the prevention of bullying. The church will seek to ensure that the behaviour of any individuals who may pose a risk to children, young people and adults at risk in the community of the church is managed appropriately.

Safeguarding contact points within our church

The church has appointed the following individuals to form part of the church safeguarding team:

Margo Connor, Designated Lead Person for Safeguarding (DLPS)

She will advise the church on any matters related to the safeguarding of children and adults at risk and take the appropriate action when abuse is disclosed, discovered or suspected.

Phone number **07858 396507**. Email address margo53lindsay@hotmail.com

Mark Davison, Deputy Designated Person for Safeguarding (DDPS)

He will assist the Designated Person for Safeguarding (DPS) in helping the church on any matters related to the safeguarding of children and adults at risk and take the appropriate action when abuse is disclosed, discovered or suspected.

Phone number **07771 901795**. Email address ubcminister@gmail.com

Derek Moody, Designated Person for Safeguarding (DPS)

He will assist the Designated Lead Person for Safeguarding and take the appropriate action when abuse is disclosed, discovered or suspected.

Phone number **01708 400086**. E mail address dm006f2335@blueyonder.co.uk

Emma Kumi, Designated Person for Safeguarding (DPS)

She will assist the Lead Designated Person for Safeguarding and take the appropriate action when abuse is disclosed, discovered or suspected.

Phone number **07740 763872**. E mail address Kemi 83@gmail.com

Alison Bennett, Designated Person for Safeguarding (DPS)

She will assist the Designated Person for Safeguarding and take the appropriate action when abuse is disclosed, discovered or suspected.

Phone number 01708 227464. E mail address gingerpark@talktalk.net

Jayne Meech, Safeguarding Trustee

They will raise the profile of safeguarding within the church and oversee and monitor the implementation of the safeguarding policy and procedures on behalf of the church trustees.

Phone number 07812 442882. Email address jaynemeech@hotmail.com

Our church minister is an important part of the Church Safeguarding Team. Where possible, the Church Safeguarding Team will work together if and when issues arise. However, each person has a responsibility to report allegations of abuse as soon as they are raised.